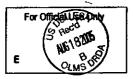
U S Department of Labor Office of Labor-Management Standards Washington DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 88-257 as amended Failure to comply may result in criminal prosecution fines, or civil penalties as provided by 29 U.S.C. 439 or 440



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

1 File Number U 9693	2 Fiscal Year Covered From
	1 / 1 / 2004 Through 12 / 31 / 2004
3 Name and address of person filing	4 Name file number and address of labor organization
Name Frank R Ficarra	Name Plumbers & Steamfitters Local 267
	Labor Organization File Number 57755
P O Box, Bldg Room No if any	P O Box Building and Room Number if any
Street 150 Midler Park	Street 150 Midler Park
City Syracuse	City Syracuse
State New York ZIP Code +4 13206	State New York ZIP Code +4 13206
5 Position in labor organization Business Agent	
Enter appropriate data below if during the past fiscal year you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions)	
A. Held an interest in engaged in transactions (including loans) with or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6 Name and address of Employer (including trade name, if any)	7 a. Nature of Interest, Transaction or Income
Name	
Trade Name if any	
PO Box, Bldg Room No if any	
	7 b Amount.
Street	
City	
State ZIP Code + 4	
Signature	
15 Signature and verification The undersigned declares, under penalty of Perjury and other applicable penalties of the law that all of the information submitted in this report (Including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief true, correct, and complete (See the section on penalties in the instructions.)	
Signed Land a Luana	On 8/12/05 3/5-447-3705 Date Telephone Number
Form LN-30 (2003)	Page 1 of 2

B. Hold an interest in v derhed ancere or economic benefit with moretary value from a business (f) a seconomic benefit with moretary value from a business (f) a seconomic benefit with more or expense of an employer whose employees you abor or grantation represent or c) and a seconomic benefit with more of the business of an employer whose employees you abor or grantation represent or c) and the properties of c) and the contract of business (including trade name of any) 8. Name and address of Business (including trade name of any) 8. Name Garding Garding	Name of Person Filing Frank Ficarra	File Number U-	
Trade Name if any	substantial part of which consists of buying from selling or leasing to or other of an employer whose employees your labor organization represents or is actively part of which consists of buying from or selling or leasing directly or independent.	wise dealing with the business vely seeking to represent or Irrectly to or otherwise	
Name Trade Name if any	Name Trade Name if any P O Box Bldg Room No if any Street City	a Labor Organization b Trust	
C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value 13 a Name and address of Employer or Labor Relations Consultant (including trade name, if any) Name New York Life Investment Management Trade Name if any P O Box Bldg Room No if any unknown Street City State ZIP Code + 4	Name Trade Name if any: P O Box Bidg Room No if any Street City	11 b Approximate dollar value of such dealing	
or from any labor relations consultant to an employer any payment of money or other thing of value 13 a Name and address of Employer or Labor Relations Consultant (including trade name, if any) Name New York Life Investment Management Trade Name if any PO Box Bldg Room No if any unknown Street City State ZIP Code +4 14 a Nature of payment. I—won-a-golf-club in-a-raffle —-I-turned the golf-club over to the Local The Local gave it away as a door prize at the Local annual clambake		12 b Amount	
(including trade name, if any) Name New York Life Investment Management Trade Name if any PO Box Bldg Room No if any unknown Street City State ZIP Code +4 14 b Amount of payment			
14 b Amount of payment	13 a Name and address of Employer or Labor Relations Consultant (including trade name, if any) Name New York Life Investment Management Trade Name if any P O Box Bldg Room No if any unknown Street City	14 a Nature of payment I-won-a-golf-club in-a-raffleI-turned the golf-club over to the Local The Local gave it away as	
I INTERNATIONAL SEPTEMBER OF A CONTRACT AND A CONTR	13 b Is the Business an Employer X or Consultant 7	14 b Amount of payment.	